



CAFES Internship Program Bulletin

Compeer Financial, MN & WI; Credit Ag Lending Intern

Description: This internship will provide hands-on experience in the credit and underwriting field. The intern will learn the credit delivery process within Compeer including financial analysis, underwriting loan requests, loan servicing and other credit services for Compeer clients.

Qualifications: Majoring in Ag Business, or related field. Ideally junior or non-graduating seniors. Solid organizational, interpersonal, written and verbal communication, problem solving, analytical, and influencing skills are required. Proven client service skills and effective team skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 157

Compeer Financial, Mankato, MN; Finance Intern

Description: The Finance Intern will gain hands-on experience supporting the Finance team through financial analysis, reporting, budgeting, and business intelligence activities. The intern will work closely with the finance team to support reporting processes, analyze financial information, assist with operational planning activities, and identify opportunities to improve efficiency through data analytics and emerging technologies. This role offers exposure to multiple facets of corporate finance and business decision support.

Qualifications: Majoring in Ag Business, or related field. Strong analytical, problem-solving, and critical-thinking skills. Proficiency with Microsoft Office applications. Ability to organize and analyze data accurately.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 158

Compeer Financial, Rochester, MN; Fleet Specialist Intern

Description: The Fleet Specialist will serve Compeer Financials' internal drivers and external clients by assisting the Fleet Leasing department with vehicle ordering, ordering fleet management material, title and license registrations, vehicle recall notifications, toll invoice notification and other miscellaneous projects as assigned.

Qualifications: Majoring in Ag Business, Ag Marketing or related field. Proficiency with Microsoft Office applications. Exceptional skills and abilities in client service, teamwork and time management.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 159

Compeer Financial, MN, IL & WI; New Markets Intern

Description: The New Markets Research, Data & Innovation Intern will support Compeer's New Markets team, which focuses on exploring new financial opportunities in areas like sustainability, emerging food businesses, carbon and timber markets, and programs for young beginning farmers. This internship prioritizes learning and is ideal for a curious, analytical student interested in data science, economics, & market research,

Qualifications: Majoring in Ag Business, Ag Economics or related field. Experience with research, data analysis, or market evaluation. Proficiency in Excel, PowerPoint, and strong communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 160

Compeer Financial, Fond du Lac, WI; Crop Insurance Intern

Description: This internship will work with the Crop Insurance team to process and service multi-peril crop insurance (MPCI), crop hail and other insurance policies. Develop working knowledge of crop insurance products. Data entry into AIP systems. Produce, assemble and mail marketing material to clients. Protect client confidentiality and integrity of Compeer client data.

Qualifications: Majoring in Ag Business, Crop Science, or related field. Knowledge of agriculture and agricultural operations is preferred. Efficient, accurate and detail oriented. Proficient with Microsoft applications.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 161

Compeer Financial, Lakeville & Mankato, MN; Crop Insurance Intern

Description: This internship will work with the Crop Insurance team to process and service multi-peril crop insurance (MPCI), crop hail and other insurance policies. Develop working knowledge of crop insurance products. Data entry into AIP systems. Produce, assemble and mail marketing material to clients. Protect client confidentiality and integrity of Compeer client data.

Qualifications: Majoring in Ag Business, Crop Science, or related field. Knowledge of agriculture and agricultural operations is preferred. Efficient, accurate and detail oriented. Proficient with Microsoft applications.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 162

Compeer Financial, MN, IL & WI; Appraisal Operations Intern

Description: The Appraisal Operations Intern will assist with real estate evaluations and market surveys, as well as obtain and analyze sales data information to accurately plat legal descriptions for sales and plat subject properties. Open to any Compeer location.

Qualifications: Majoring in Ag Business, or related field. Knowledge of agriculture economics and farm practices. Strong oral and written communication skills, interpersonal skills, attention to detail and ability to meet deadlines. Computer skills including Microsoft Office applications.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 163

Compeer Financial, Various WI; Tax and Accounting Intern

Description: The Tax and Accounting Intern will learn and develop an understanding of tax return preparation, accounting processing and consulting services for our clients. Interns will experience the culture of an agricultural tax and accounting firm in a fun, educational, and challenging environment which could lead to the possibility of future full-time opportunities. Locations: Fond du Lac, Sun Prairie, Prairie du Sac, Dodgeville, Onalaska, and Eau Claire.

Qualifications: Majoring in Ag Business, or related field. Knowledge of agriculture and agricultural operations is preferred. Skills in using Microsoft technologies. Strong attention to detail. Excellent communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 164

Legacy Seeds, Waupaca, WI; Plant Breeding Research Intern

Description: The Plant Breeding Research Intern will assist the Alfalfa Research Team in developing new and improved alfalfa varieties by conducting various field and research activities. The daily tasks change with the seasons and will depend on the candidate's specific strengths and interests; from disease screening in the greenhouses, to driving tractors and collecting data out in the field, to pulling weeds and mowing the lawn.

Qualifications: Majoring in Crop Science, Agronomy, or related field. Must have a valid drivers license. Ability to move, lift and carry boxes, tubs and tools weighing 50-60 lbs. Strong communication & leadership skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled 165

Hagyard Equine Medicine Institute, Lexington, KY; Internal Medicine Intern

Description: Interns in Internal Medicine will work closely with our boarded internal medicine specialists and experience the world-class McGee Medicine Center, which sees over 350 neonates each season. This program is a wonderful way to gain emergency and critical care exposure, and to strengthen technical skills in a fast-paced, didactic environment.

Qualifications: Majoring in Animal Science, or related field. Interest in veterinary medicine or technology, equine science or business, animal or biological sciences.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: October 31, 2026

166

Hagyard Equine Medicine Institute, Lexington, KY; Surgery Intern

Description: Surgery Interns gain experience in pre- and post-operative care, surgical floor operations, and foundational knowledge in equine surgery. Our Davidson Surgery Center hosts 40-60 surgeries per day during the breeding season. They are exposed to a varied caseload including lameness, orthopedics, soft tissue injuries and emergencies.

Qualifications: Majoring in Animal Science, or related field. Interest in veterinary medicine or technology, equine science or business, animal or biological sciences.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: October 31, 2026

167

Hagyard Equine Medicine Institute, Lexington, KY; Field Care Intern

Description: Field Care Interns, often called riders, are paired with a singular field care veterinarian, hand-picked to match the intern's interests, goals, and personality. They will experience a wide variety of farms within Central Kentucky and work closely with managers, farm hands, and owners. This pathway is great for individuals who enjoy individual mentorship and networking opportunities.

Qualifications: Majoring in Animal Science, or related field. Interest in veterinary medicine or technology, equine science or business, animal or biological sciences.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: October 31, 2026

168

Ohly, Boyceville, WI; Process Engineer Intern

Description: The Process Engineer Intern will work with the Operations Team to improve output and efficiency of production processes including Spray Drying, Blending, Separations, or Enzymatic reactions. Develop and improve mass, energy, cost, and labor balance modeling. Implement and optimize process controls. Develop strategies to improve process performance. Update Process & Instrumentation Diagrams. Create/revise procedures and instructions.

Qualifications: Majoring in Engineering program or related degree. Minimum 2.8 GPA. Self-starter, independent, flexible. Hands-on, operations focus. Creative, resourceful learner. Strong interpersonal skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: November 30, 2026

169

Promega, Madison, WI; Quality Assurance & Regulatory Affairs Intern

Description: The QARA Intern will support the Quality Assurance and Regulatory Affairs teams by assisting in various quality and regulatory tasks. This internship offers hands-on experience in maintaining compliance with regulatory standards, improving operational processes, and supporting overall quality initiatives. The intern will gain exposure to various activities within QA and RA, helping to ensure product, process, and documentation integrity.

Qualifications: Majoring in Engineering program or related degree. Strong analytical and problem-solving skills with the ability to identify issues and propose effective solutions. Excellent organizational skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

170

Promega, Madison, WI; Automation Engineer Intern

Description: As part of the Chemistry Operations team, your role is to support day-to-day operations, continuous improvement initiatives, and capital projects. You will gain experience with automation principles, Rockwell Automation (Allen-Bradely) hardware and software, as well as design, procurement, commissioning, qualification, and troubleshooting equipment.

Qualifications: Majoring in Engineering program or related degree. Basic electrical circuit and problem-solving skills. Proven self-starter with a record of follow-through. Excellent organization & communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

171

Promega, Madison, WI; Global Logistics Intern

Description: The Global Logistics Intern provides comprehensive support to Promega's Global Logistics organization, with a strong emphasis on applying AI and automation tools to improve processes, data analysis, and reporting. The role offers hands-on experience in operations support, continuous improvement, data analytics, and cross-functional collaboration.

Qualifications: Majoring in Ag Business, Engineering program or related degree. Junior or Senior standing. Proficiency in Microsoft Office Suite. Strong problem-solving abilities with keen attention to detail.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

172

Johnsonville, Sheboygan Falls, WI; Process Engineer Intern

Description: The Process Engineer Intern will support and learn day to day plant performance processes in Reliability Excellence. Gain hands-on experience with plant workflows by working collaboratively with production, quality, maintenance, sanitation, safety, and operations functions. Participating in Kaizen projects to streamline processes, reduce waste, boost efficiency, and enhance quality. Help collect and analyze OEE and downtime to support performance tracking and decision-making. Measure performance across all facilities and identify opportunities for improvement.

Qualifications: Majoring in Engineering, Ag Business or related degree. Minimum 3.0 GPA. Basic understanding of process flow. Ability to work independently and collaboratively. Maintain accurate & complete records.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

173

Johnsonville, Denmark, WI; Operations Intern

Description: The Process Engineer Intern will review Standard Operating Procedures (SOPs) for consistency across all facilities. Gain hands-on experience with plant workflows by working collaboratively with production, quality, maintenance, sanitation, safety, and reliability excellence functions. Participating in or lead projects to streamline processes, reduce waste, boost efficiency, and enhance quality. Help collect and analyze OEE and downtime to support performance tracking and decision-making. Make recommendations to improve and strengthen the existing SOPs.

Qualifications: Majoring in Engineering, Ag Business or related degree. Junior or senior status preferred. Minimum 3.0 GPA. Ability to work independently and collaboratively. Maintain accurate & complete records.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

174

Johnsonville, Watertown, WI; Operations Intern

Description: The Process Engineer Intern will review Standard Operating Procedures (SOPs) for consistency across all facilities. Gain hands-on experience with plant workflows by working collaboratively with production, quality, maintenance, sanitation, safety, and reliability excellence functions. Participating in or lead projects to streamline processes, reduce waste, boost efficiency, and enhance quality. Help collect and analyze OEE and downtime to support performance tracking and decision-making. Make recommendations to improve and strengthen the existing SOPs.

Qualifications: Majoring in Engineering, Ag Business or related degree. Junior or senior status preferred. Minimum 3.0 GPA. Ability to work independently and collaboratively. Maintain accurate & complete records.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

175

Johnsonville, Sheboygan Falls, WI; Operations Intern

Description: The Process Engineer Intern will review Standard Operating Procedures (SOPs) for consistency across all facilities. Gain hands-on experience with plant workflows by working collaboratively with production, quality, maintenance, sanitation, safety, and reliability excellence functions. Participating in or lead projects to streamline processes, reduce waste, boost efficiency, and enhance quality. Help collect and analyze OEE and downtime to support performance tracking and decision-making. Make recommendations to improve and strengthen the existing SOPs.

Qualifications: Majoring in Engineering, Ag Business or related degree. Junior or senior status preferred. Minimum 3.0 GPA. Ability to work independently and collaboratively. Maintain accurate & complete records.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

176

Johnsonville, Sheboygan Falls, WI; Environmental Health and Safety Intern

Description: The Environmental Health and Safety Intern will drive safety culture of ownership and develop safety solutions to plant operations team. EHS experience and compliance at a food manufacturing site, while gaining EHS experience in an industrial setting. Performing project work across entire business. Capturing findings and document data. Help drive solutions to corrective actions and preventative actions to mitigate risks and hazards.

Qualifications: Majoring in Engineering, or related degree. Preferred 3.5 minimum GPA. Excellent computer skills. Able to prioritize competing priorities and deadlines. Desire to learn, grow and contribute in a team.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

177

Johnsonville, Sheboygan Falls, WI; R&D Product Insights Intern

Description: The R&D Product Insights Intern will assist in testing of new product platforms, line extensions and performance improvements. Evaluate the sensory characteristics of Johnsonville's portfolio of products. Participate in the cross-functional activities of project teams. Collaborate with Research and Development scientists responsible for working on fresh, ready-to-eat and new technology products.

Qualifications: Majoring in Food Science, Meat Science, or related degree. Preferred 3.5 minimum GPA. Working knowledge of statistics. Desire to learn, grow and contribute in a team. Computer proficiency.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

178

Johnsonville, Sheboygan Falls, WI; Consumer Insights Intern

Description: The Consumer Insights Intern will help to market current products and develop new ones by understanding the consumer. The intern will utilize consumer feedback and data to identify insights. Use consumer-drive insights to tell stories that help drive marketing and brand success. Understand consumer behaviors and attitudes to identify business driving insights. Opportunity to apply technical and communication skills learned to customer-facing work.

Qualifications: Majoring in Ag Marketing and Communications, or related degree. Junior or senior status preferred. Preferred 3.5 minimum GPA. Excellent computer skills. Excellent communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

179

Johnsonville, Sheboygan Falls, WI; Marketing Communications Intern

Description: The Marketing Communications Intern will support Johnsonville's social media and digital teams by helping plan, organize and bring to life content across brand-owned channels. They'll gain hands-on experience in content planning, digital storytelling, community engagement, event support, trend spotting and performance reporting while helping make Johnsonville's family of brands famous.

Qualifications: Majoring in Ag Marketing and Communications, or related degree. Junior or senior status preferred. Preferred 3.5 minimum GPA. Deeply engaged with social media and internet culture, with a strong understanding of platforms, trends, creators and online communities.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

180

Johnsonville, Watertown, WI; Swine-Derived Materials Sales & Applications Intern

Description: The Swine-Derived Materials Sales & Applications Intern will support the Sustainable Swine Resources team, which is a division of Johnsonville that focuses on generating value and sustainability for the items harvested from the animal that aren't used to manufacture sausage products. These porcine tissues enter many areas including Animal feed, Pet Industries, Pharmaceuticals, Medical, and Research. The intern will work closely with an innovative team to find unique solutions for customers and drive business results.

Qualifications: Majoring in Animal Science, or related degree. Sophomore - senior status preferred. Preferred 3.5 minimum GPA. Ability to work independently and collaboratively. Innovative mindset and creative.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

181