



CAFES Internship Program Bulletin

Cargill, Minneapolis, MN; Operations Management Intern (Food)

Description: The Operations Management Intern role is a training role that will prepare you for the plant Operations Management Associate role. Internships are typically 12 weeks long, enabling you to become familiar with the workflow of plant operations giving you learning and shadowing opportunities across plant teams and departments. During the internship you will seek real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will be exposed to a number of areas to learn skills and gain knowledge vital to succeed in an operations leadership role.

Qualifications: Majoring in Ag Business, Ag Education, Animal Science, Food Science, or related science field. Ability to work collaboratively with varying individuals. Willing and able to relocate if needed. Ability to work independently and collaboratively. Effective communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

031

Cargill, Minneapolis, MN; Operations Management Intern (Grain Handling)

Description: The Operations Management Intern role is a training role that will prepare you for the plant Operations Management Associate role. Internships are typically 12 weeks long, enabling you to become familiar with the workflow of plant operations giving you learning and shadowing opportunities across plant teams and departments. During the internship you will seek real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will be exposed to a number of areas to learn skills and gain knowledge vital to succeed in an operations leadership role. Other locations available – NE, MN, KS, OH, IL, MO, KS.

Qualifications: Majoring in Ag Business, Ag Education, Animal Science, Food Science, or related science field. Ability to work collaboratively with varying individuals. Willing and able to relocate if needed. Ability to work independently and collaboratively. Effective communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

032

Cargill Inc., Minneapolis, MN; Grain Origination Sales Intern

Description: Cargill's Ag & Trading connects agricultural producers to food, feed and industrial customers through a seamless supply chain. We help our customers contend in the global market and efficiently deliver products from origins to destinations through our marketing, sourcing, originating, storing, trading, consulting and processing of grain, oilseeds and sustainable agriculture products and solutions. Ag & Trading business reaches across Canada, United States & Mexico with an expansive asset footprint including over 200 grain elevators, export/import facilities, oilseed crush plants, biodiesel facilities, and farm service centers. This internship will provide students with an opportunity to apply knowledge gained in the classroom to sales, risk management, carbon markets and grain origination environment. Students will gain hands-on experience working on business projects within our sales and origination function, working with grain producers over the phone and on the farm. Responsibilities may include assisting Strategic Farm Representatives and Grain Origination Merchants, and other personnel in identifying and developing customer solutions and services, as well as regional grain origination objectives. Various locations – IN, KS, OH, MN

Qualifications: Majoring in Ag Business, or related degree. Must be graduating between December 2027 and August 2028. Valid driver's license. Willing and able to travel. Ability to work independently.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

033

Cargill Inc., Wichita, KS; Supply Chain Intern

Description: The Supply Chain Summer Intern is responsible for assisting with business goals to decrease manufacturing time, minimize inventory, streamline order fulfillment, and reduce costs as we deliver products that meet our customers' price and scheduling needs and improve our business results within a collaborative, fast-paced, and hands-on environment. In addition, the intern is given the opportunity to apply skills and gain an understanding of the organization through various intern events.

Qualifications: Majoring in Engineering, or related business subject. Must be graduating between December 2027 and Spring 2028. Must possess a high degree of initiative and resourcefulness in completing work.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

034

Cargill Inc., Wayzata, MN; Commodity Trading Intern

Description: Our Commodity Trading Internship programs enables the individual to build relationships with internal and external customers to successfully buy, move, process and/or sell grain and its products. It is the blending of skills and knowledge in a fast paced, dynamic working environment. The trading intern will practice and grow their understanding in economics, communications, customer service, risk assessment, and decision-making. Various locations – IA, NE, TX, MN, KS.

Qualifications: Majoring in Ag Business, Ag Marketing, or related degree. Must be graduating between December 2027 and August 2028. Strong analytical, prioritization and problem-solving skills, collaboration skills, and verbal and written communication skills. Ability to work as a team.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

035

Cargill Inc., Minneapolis, MN; Business Management Associate Intern

Description: As a Business Management Associate Intern, you will gain hands-on experience and see what working at Cargill is really like. Interns will be exposed to Cargill's Animal Nutrition business and given a chance to demonstrate how you may fit with our organization. Management Associate Interns will be exposed to a wide variety of challenging aspects of the business including Strategic Pricing, Supply Chain, Commodity Merchandising, Feed Formulation, Sourcing, or Strategic Marketing and Technology. Various locations – PA, KS, TX, MN.

Qualifications: Majoring in Ag Business, Animal Science, or related degree. Graduating between December 2027-August 2029. Proven ability to work optimally with individuals from a diverse set of backgrounds and cultures. Must be able to work independently and take initiative.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

036

Cargill Inc., Minneapolis, MN; Engineer Co-op January 2027

Description: Our Engineering Co-ops have the opportunity to work in one of Cargill's many production facilities located in communities across the United States. These facilities support a variety of Cargill's diverse businesses, including Food North America, Ag and Trading North America, and our Specialized Portfolio. In this role, you will gain hands-on experience leading production or maintenance teams, project groups, contractors, or technical operations teams as they execute critical initiatives in a fast-paced manufacturing environment. The role is designed to provide exposure to both the technical and people-management aspects of engineering. The primary intent of the program is to give individuals meaningful experience in technical and leadership responsibilities.

Qualifications: Majoring in Agricultural Engineering, Environmental Engineering, or other related engineering discipline. Degree to be completed between December 2027-May 2030. Must be independent.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

037

Agropur, Little Chute or Weyauwega, WI; Operations Intern

Description: The Operations Intern works closely with the Plant Leadership Team and other members of the production team to support cheese and whey manufacturing processes, improve operational performance, and gain firsthand experience in a world-class dairy manufacturing environment. Various locations – MN & SD.

Qualifications: Majoring in Dairy Science, Food Science or related program. Strong attention to detail and commitment to quality work. Effective verbal and written communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

038

Agropur, Appleton, WI; Product Development Intern

Description: The Production Intern will work alongside the Product Development Manager and other members of technical services and operations team to research and manage specifically assigned projects and gain firsthand experience in a world-class dairy manufacturing environment. The intern supports product development projects from benchtop testing through plant trials and assists in planning, executing, and analyzing experiments. Develop, test, and evaluate dairy products to ensure they meet project objectives and performance requirements.

Qualifications: Majoring in Food Science, Dairy Science or related field. Results driven. Strong analytical and problem-solving skills. Effective verbal and written communication abilities. Strong attention to detail.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

039

Agropur, Eden Prairie or Le Sueur, MN; R&D Intern

Description: The R&D Intern will work alongside the direction of various site-specific staff and management and will assign to short term R&D projects, conduct experiments, performing and testing, and gain firsthand experience in a world-class dairy manufacturing environment.

Qualifications: Majoring in Food Science, Dairy Science or related program. Strong analytical and problem-solving skills. Effective verbal and written communication skills. Strong attention to detail.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

040

Agropur, Little Chute or Weyauwega, WI; Quality Assurance Intern

Description: The Quality Assurance Intern works closely with the Quality Assurance and Laboratory Leadership team on various tasks and projects to maintain consistency in company protocols and procedures and gain firsthand experience in a world-class dairy manufacturing environment.

Qualifications: Majoring in Dairy Science, Food Science, or related program. Strong attention to detail and commitment to quality. Effective communication and organizational skills. Analytical mindset.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

041

General Mills, Minneapolis, MN; Research & Development Engineer Intern

Description: The General Mills Research & Development Internship is a great way to kick-off your career. You will build broad experience in technical foundations, functional depth, and professional development. You'll develop and enhance your digital skills, gaining experience in data analysis, project management, and/or collaboration tools. The internship allows candidates to demonstrate leadership, embrace a learning mindset, build a strong network of peers, develop business context, and learn the General Mills and Innovation, Technology & Quality (ITQ) culture.

Qualifications: Majoring in Engineering, Food Process Engineering, or related field. Strong academic record. Demonstrated ability to achieve results and a commitment to developing technical and business skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open Until Filled

042

General Mills, Minneapolis, MN; Business Management Associate, Retail and Pet Sales Internship

Description: The Business Management Associate and Pet Sales Intern will have active engagement/ownership on a variety of sales division projects, each designed to build depth and breadth of understanding of the business and customers. You will utilize business dynamics and analytical tools to provide solution-based insights to sell and influence decision-makers. You will recommend core business strategies and receive hands-on experience internally with customers. The intern will work on business development, product introductions, category management, as well as pricing and analytics.

Qualifications: Majoring in Ag Business, Ag Marketing and Communications, or related. Strong academic record. Strong interpersonal skills, high learning agility, analytical and decision-making skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open Until Filled

043

Adam's Land & Cattle, Broken Bow, NE; Cattle Operations Intern

Description: Throughout the year, Adams Land and Cattle offers internship opportunities that provide students with exposure to the daily operations of a feedlot. At Adams, we blend technology, innovation and industry-best production standards together to produce high quality, safe and sustainable beef. Interns will gain experience in a variety of areas on the feedlot operation including processing, feeding, cattle health, movement, and load out.

Qualifications: Majoring in Animal Science or Ag related majors. Commitment to safety and quality culture. Beef Quality Assurance experience. Excellent verbal and written communication skills.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

044

CHS, Inver Grove Heights, MN; Finance Intern

Description: The Finance Intern will work collaboratively across teams, gain exposure to CHS leadership and present key findings from your work to other early career associates and leaders in a capstone presentation. Provide support for monthly reporting and analysis, quarterly forecast, and annual budget process. Prepare monthly reports for business unit or corporate management. The intern will provide exceptional customer service by researching, resolving, and/or escalating inquiries. Perform ad hoc analysis and be involved in projects as assigned.

Qualifications: Majoring in Ag Business, Ag Economics, or related degree. Knowledge and experience in performing basic financial analysis.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

045

CHS, Tracy, MN; Grain Operations Intern

Description: The Grain Operations Intern will control and monitor all loadout functions. Understand and operate automatic scale/dump systems. Blend product as prescribed and generate blends. Monitor and maintain quality of inventory and blended products. Load and unload products from trucks. Operate heavy equipment as needed.

Qualifications: Majoring in Crop Science, Ag Business, or other Agriculture related degree program. Proficient with MS office software.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

046

CHS, Tracy, MN; Agronomy Operations Intern

Description: The Agronomy Operations Intern will gain knowledge of general agronomy skills such as scouting, crop protection products, crop nutrient, seed, custom application procedures, mixing procedures, truck driving, and delivering product. Perform all agronomy/seed operations. Monitor and maintain quality of inventory. Regulate and periodic housecleaning processes and record keeping. Assist with preventative maintenance for all agronomy equipment including legs, conveyors, towers, vehicles, sprayers, floaters, trucks, etc.

Qualifications: Majoring in Crop Science, Ag Business, or other agriculture related degree program. Proficient with Microsoft Office Software. Agriculture experience or background knowledge helpful.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

047

CHS, Elk Mound, WI; Outside Sales Specialist Intern

Description: The Outside Sales Specialist intern will shadow the Certified Energy Specialist (CES). Learn about increasing sales/profitability for the cooperative through implementation of sales, marketing, and consulting processes for CENEX products and cooperative services. Train in how to build and maintain positive working relationships with customers/potential customers. Attend sales calls and in person meetings for commercial business alongside the Certified Energy Specialist. Spend time with other teams to get a better understanding of the collaboration across the company.

Qualifications: Majoring in Ag Business, or related field. Proficient with Microsoft office products. Agriculture/energy experience or background knowledge very helpful.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open Until Filled

048

CHS, Ruthton, MN; Grain Originator Intern

Description: The Grain Originator Intern will learn and assist with grain origination: procure grain from local producers and call on new accounts. Learn and observe working with producers, updating them on market trends, current grain quotes, grain programs, and forming marketing plans. Assist with reporting and typing all purchasing contracts quickly & accurately. Assist Grain Originator with rail billing and grain sales settlements as needed. Exchange information with other teams to enhance the flow of grain.

Qualifications: Majoring in Crop Science, Ag Business, or other Agriculture related degree program. Proficient with MS office software. Agriculture/crop/grain experience or background knowledge helpful.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

049

CHS, Ruthton, MN; Agronomy Sales Intern

Description: The Agronomy Sales Intern will assist Agronomy Sales Representative with crop scouting, soil sampling, and field agronomic problem solving. Responsible for designing, monitoring, and summarizing farm trails to provide valuable information to our customers and agronomy team working directly with CHS producers. Use integrated pest management techniques to determine treatment thresholds. Generate written reports and present them to supervisor and/or customers. Assist in inventory management procedures.

Qualifications: Majoring in Crop Science, Ag Business or other agriculture related degree program. Proficient with Microsoft Office software. Agriculture experience or background knowledge very helpful. Previous internship experience helpful but not required.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

050

CHS, Ruthton, MN; Agronomy Operations Intern

Description: The Agronomy Operations Intern will gain knowledge of general agronomy skills such as scouting, crop protection products, crop nutrient products, seed, custom application procedures, mixing procedures, truck driving, and delivering product. Perform all agronomy/seed operations. Monitor and maintain quality of inventory. Regulate and periodic housecleaning processes and record keeping. Assist with repairs and preventative maintenance for equipment. Provide excellent customer service and assist customers as needed.

Qualifications: Majoring in Crop Science, Ag Business or related degree program. Proficient with Microsoft Office Software. Agriculture experience or background knowledge helpful.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

051

CHS, Remote, US; Recruiting Intern

Description: Our recruiter interns operate as a highly engaged team to recruit top talent for CHS. These internships will provide hands-on recruiting experience, including strategic sourcing techniques, reviewing and screening candidates, developing effective communications skills, project management, and collaborating with key stakeholders for success. These internship roles will be partnered closely with our recruiters, HR business partners, Talent Acquisition coordinators, and hiring managers to ensure we successfully achieve the high-volume spring hiring needs for CHS across the country for our Ag Retail locations. These internships are 100% remote.

Qualifications: Majoring in Ag Business, or related field. Previous internship experience in an HR or recruiting role preferred. Agricultural background preferred. Highly organized with a strong attention to detail.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

052

CHS, Dupree, SD; Agronomy Operations Intern

Description: The Agronomy Operations Intern will gain knowledge of general agronomy skills such as scouting, crop protection products, crop nutrient products, seed, custom application procedures, mixing procedures, truck driving, and delivering product. Perform all agronomy/seed operations. Monitor and maintain quality of inventory. Regulate and periodic housecleaning processes and record keeping. Assist with repairs and preventative maintenance for equipment. Provide excellent customer service and assist customers as needed.

Qualifications: Majoring in Crop Science, Ag Business or related degree program. Proficient with Microsoft Office Software. Agriculture experience or background knowledge helpful.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

053

CHS, Worthing, SD; Agronomy Sales Intern

Description: The Agronomy Sales Intern will assist Agronomy Sales Representative with crop scouting, soil sampling, and field agronomic problem solving. Responsible for designing, monitoring, and summarizing farm trails to provide valuable information to our customers and agronomy team working directly with CHS producers. Use integrated pest management techniques to determine treatment thresholds. Generate written reports and present them to supervisor and/or customers. Assist in inventory management procedures.

Qualifications: Majoring in Crop Science, Ag Business or other agriculture related degree program. Proficient with Microsoft Office software. Agriculture experience or background knowledge very helpful. Previous internship experience helpful but not required.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

054

CHS, Colton, SD; Agronomy Sales Intern

Description: The Agronomy Sales Intern will assist Agronomy Sales Representative with crop scouting, soil sampling, and field agronomic problem solving. Responsible for designing, monitoring, and summarizing farm trails to provide valuable information to our customers and agronomy team working directly with CHS producers. Use integrated pest management techniques to determine treatment thresholds. Generate written reports and present them to supervisor and/or customers. Assist in inventory management procedures.

Qualifications: Majoring in Crop Science, Ag Business or other agriculture related degree program. Proficient with Microsoft Office software. Agriculture experience or background knowledge very helpful. Previous internship experience helpful but not required.

Application: Submit the electronic CAFES Internship Form located in the Internship Forms Section: <https://www.uwrf.edu/CAFES/Internships/>

Deadline: Open until filled

055