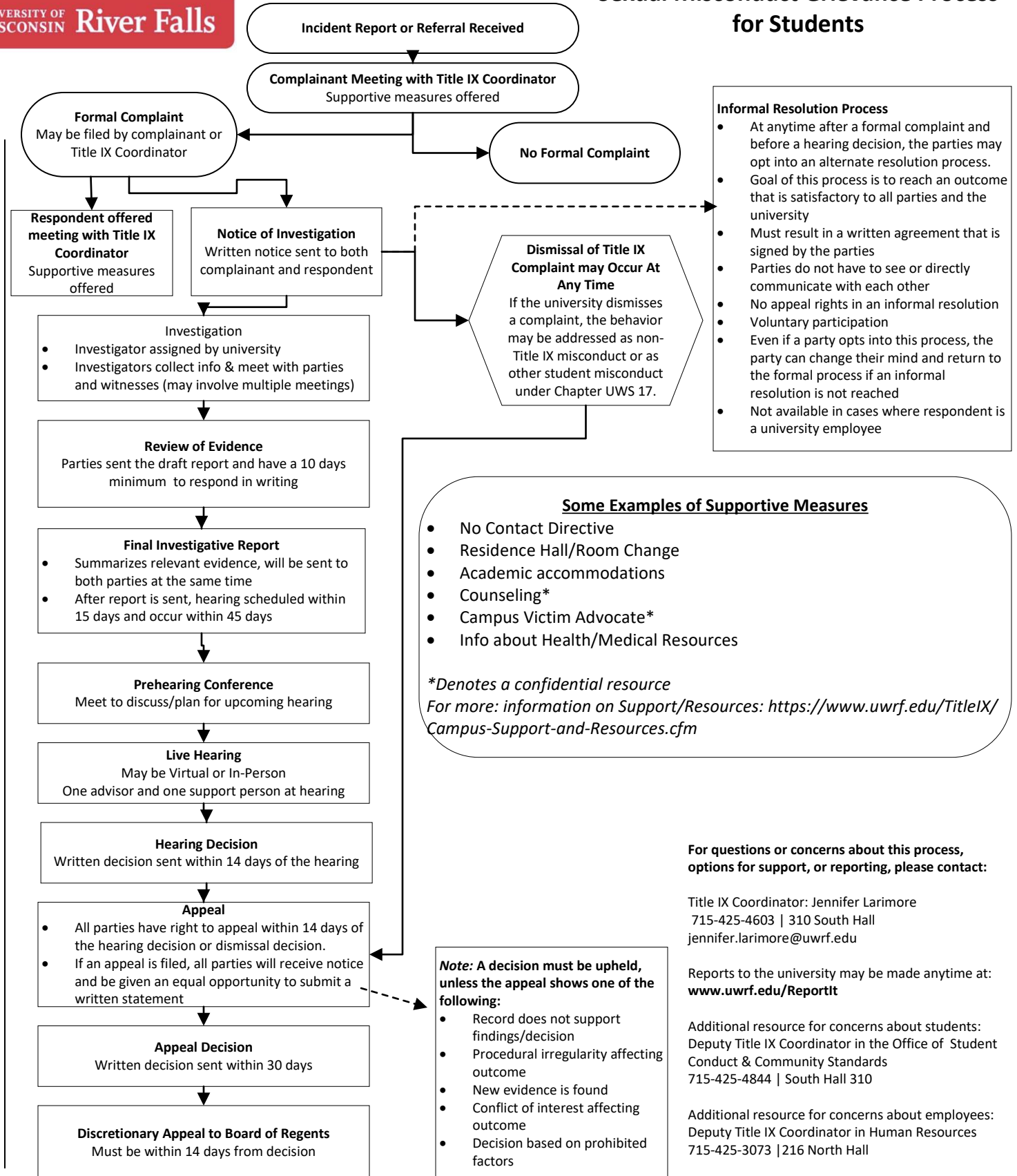


# Sexual Misconduct Grievance Process for Students

Advisor May Be Present (May Be Attorney)



**Informal Resolution Process**

- At anytime after a formal complaint and before a hearing decision, the parties may opt into an alternate resolution process.
- Goal of this process is to reach an outcome that is satisfactory to all parties and the university
- Must result in a written agreement that is signed by the parties
- Parties do not have to see or directly communicate with each other
- No appeal rights in an informal resolution
- Voluntary participation
- Even if a party opts into this process, the party can change their mind and return to the formal process if an informal resolution is not reached
- Not available in cases where respondent is a university employee

**Some Examples of Supportive Measures**

- No Contact Directive
- Residence Hall/Room Change
- Academic accommodations
- Counseling\*
- Campus Victim Advocate\*
- Info about Health/Medical Resources

*\*Denotes a confidential resource*  
 For more: information on Support/Resources: <https://www.uwrf.edu/TitleIX/Campus-Support-and-Resources.cfm>

**For questions or concerns about this process, options for support, or reporting, please contact:**

Title IX Coordinator: Jennifer Larimore  
 715-425-4603 | 310 South Hall  
 jennifer.larimore@uwrf.edu

Reports to the university may be made anytime at: [www.uwrf.edu/ReportIt](http://www.uwrf.edu/ReportIt)

Additional resource for concerns about students:  
 Deputy Title IX Coordinator in the Office of Student Conduct & Community Standards  
 715-425-4844 | South Hall 310

Additional resource for concerns about employees:  
 Deputy Title IX Coordinator in Human Resources  
 715-425-3073 | 216 North Hall

**Process guides for students are also available to answer questions about the Chapter 17 process.**

- Email [tileix@uwrf.edu](mailto:tileix@uwrf.edu) for more information.

**Note: A decision must be upheld, unless the appeal shows one of the following:**

- Record does not support findings/decision
- Procedural irregularity affecting outcome
- New evidence is found
- Conflict of interest affecting outcome
- Decision based on prohibited factors

*This flow chart is for illustrative purposes only*

For specific information, please see:

- UWRF Policy (<https://www.uwrf.edu/Administration/Policy/upload/Sexual-Violence-and-Sexual-Harassment-Policy-AP-06-116.pdf>)
- Chapter UWS 17 ([https://docs.legis.wisconsin.gov/code/admin\\_code/uws/17](https://docs.legis.wisconsin.gov/code/admin_code/uws/17))