

Caroline A. Baker

Curriculum Vita

University of Wisconsin- River Falls
River Falls, WI
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EDUCATION

Ph.D. The Ohio State University, College of Education and Human Ecology, Columbus, OH, School of Physical Activity and Educational Services, **December 2010**
Counselor Education: School Counseling

Dissertation: *Talking the Talk, Not Walking the Walk: Expressions from Underrepresented Students about Their Counselor Education Doctoral Programs*. Chair: Dr. James L. Moore, III

M.S. University of Tennessee, College of Education, Health and Human Sciences, Knoxville, TN, Department of Educational Psychology and Counseling, **May 2005** (CACREP-accredited)

B.A. University of Tennessee, College of Arts and Sciences, Knoxville, TN, Psychology, **May 2000**

CERTIFICATION/LICENSURE

2015-2020 Pupil Services Initial Educator License- School Counseling (#740843)- State of Wisconsin
2005-2020 School Counseling License- Apprentice Special Group (#000238696) - State of Tennessee
2005-2021 Nationally Certified Counselor (NCC: #95714)

PROFESSIONAL EXPERIENCE

2016-Present Associate Professor, School Counseling Program
Department of Counseling and School Psychology
College of Education & Professional Studies, University of Wisconsin- River Falls

2010-Present Assistant Professor, School Counseling Program
Department of Counseling and School Psychology
College of Education & Professional Studies, University of Wisconsin- River Falls

Summer 2008 Counselor, Centers for Talented Youth, Johns Hopkins University, Lancaster, PA.

2005-2007 Elementary School Counselor, Cedar Bluff Schools, Farragut Primary School, and Mooreland Heights Elementary School, Knoxville, TN.

2005-2006 Instructor, National College of Business and Technology, Knoxville, TN.

2001-2003 Adult Case Manager, Helen Ross McNabb Center, Knoxville, TN.

1996-2000 Research Assistant, NeuroScience Associates, Knoxville, TN.

COURSES TAUGHT

University of Wisconsin-River Falls

COUN 610: Introduction to School Counseling
COUN 612: Lifespan Human Development

COUN 614:	Practicum
COUN 615:	Cultural & Ethical Foundations of Counseling
COUN 620:	Career Counseling
COUN 755.01:	Child and Adolescent Counseling
COUN 753:	Advanced Theory and Skills
COUN 770:	K-12 Curriculum for School Counselors
COUN 771/772/773:	Seminar in School Counseling- Internship
COUN 789:	Current Topics: Technology
COUN 789:	Current Topics: Grief & Loss
COUN 798:	Program Evaluation Independent Study
TED 760:	Research Methods

The Ohio State University

PAES 271/289.01:	First Education Experience Program (FEEP)
PAES 801.01:	Multicultural Counseling
PAES 884.34:	Field Experience in Counselor Education
PAES 974/978:	Supervised Practice in Individual Counseling Children

National College of Business and Technology

Introduction to Critical Thinking

CURRENT RESEARCH INTERESTS

Scholarship of teaching and learning as it applies to counselor education
Multicultural counseling competence, inclusivity

PROFESSIONAL INVOLVEMENT: PUBLICATIONS

Refereed Manuscripts:

- Baker, C.,** Gaulke, K., & Smith, K. (2015). Counselor education cultural climate: Underrepresented master's students' experiences. *Journal for Multicultural Education, 9*(2), 85-97.
- Baker, C.,** & Moore, J. L. III (2015). Experiences of underrepresented doctoral students in counselor education. *Journal for Multicultural Education. 9*(2), 68-84.
- Dollarhide, C., Bowen, N., **Baker, C.,** Kassooy, F., Mayes, R., & Baughman, A. (2013). Exploring the work experiences of school counselors of color. *Professional School Counseling. 17*(1), 52-62.
- Baker, C.,** Bowen, N., & Dollarhide, C. (2013). Multicultural counseling: A case study of multicultural values development in counselor education. *The Wisconsin Counseling Journal.27,* 14-26.
- Adams, M., **Baker, C.,** Bowen, N., & Butler, J. Y. (2013). Race and ethnicity: An 11-year content analysis of *Counseling and Values. Counseling and Values, 58,* 36-44.
- Dollarhide, C., Shavers, M., **Baker, C.,** Dagg, D., & Taylor, D. (2012). Conditions that create therapeutic connection: A phenomenological study. *Counseling and Values, 57,* 147-161.
- Studer, J., **Baker, C.,** & Camp Jones, B. (2012). The roles of school psychologists and school counselors as perceived by educators. *Tennessee Counseling Association Journal, 5*(1), 3-20.
- Baker, C.,** & Gillen, M. (2011). Supporting new faculty: A collaborative mentoring relationship. *The Wisconsin Counseling Journal, 25,* 12-20.

Book Chapters:

- Baker, C.** (in press). Addressing attendance concerns in third culture students: A response. In Wood, C., Agahe, T., & Tyson, L. (Eds.), *Critical Incidents in School Counseling*, (3rd ed.). Columbus, OH: American Counseling Association.
- Baker, C.** (2017). Chapter 6: Foundation, Management, and Accountability Systems of Your CSCP. In Dollarhide, C. & Saginak, K. (Eds.), *Comprehensive school counseling programs*, (3rd ed.). Columbus, OH: Pearson Higher Education.
- Baker, C., & Cato, S.** (2015). The Foundation Component. In Studer, J. (Ed.), *A guide to practicum and internship for school counselors-in-training*, (2nd ed.). New York, NY: Routledge (Taylor and Francis) Publishing Company.
- Baker, C.** (2013). *Self-Directed Search (SDS)*. In Whitfield, E., Feller, R., & Wood, C. (eds.), *A counselor's guide to career assessment instruments*, (6th ed.). Broken Arrow, OK: National Career Development Association.
- Vega, D., Moore, J.L., III, **Baker, C.**, Bowen, N., Hines, E., & O'Neal, B. (2012). Salient Factors Affecting Urban African American Students' Achievement: Recommendations for Teachers, School Counselors, and School Psychologists. In Moore, J. L., III, & Lewis, C. W. (Eds.), *African American students in urban schools: Critical issues and solutions for achievement*. New York, NY: Peter Lang Publishers.
- Baker, C., & Cato, S.** (2010). The Foundation Component. In Diambra, J. & Studer, J. (Eds.), *A guide to practicum and internship for school counselors-in-training*. New York, NY: Routledge (Taylor and Francis) Publishing Company.
- Studer, J., & **Baker, C.** (2005). *The professional school counselor: An advocate for students. Instructor's manual*. Belmont, CA: Thomson Learning.

Newsletter Articles:

- Camp, E., & **Baker, C.** (2007). Creating safe schools: combating the problem of bullying by "fighting back" in different ways. *The Principals' Office*.
<http://principalsoffice.osu.edu/profreadings.11.06.php>.

PROFESSIONAL INVOLVEMENT: PRESENTATIONS AND TALKS**Invited:**

- Kernahan, C., **Baker, C.**, Wendland, L., & Murray, R. (2015). Investigating Teaching and Learning: SoTL Projects at UW River Falls. Opening Week Professional Development Series, River Falls, WI
- Baker, C.** (Autumn, 2012). *Licensure- the Basics*. WSCA Graduate Student Meeting, River Falls, WI.
- Woitaszewski, S., & **Baker, C.** (Autumn, 2012). *School Counseling & School Psychology: Presentation to Psi Chi*. Psi Chi Honors Society Meeting, River Falls, WI.
- Gillen, M., & **Baker, C.** (Autumn, 2012). *Successful group counseling for student transitions*. Saint Paul Public Schools Guidance, School Counseling, and Related Services Opening Meeting, St. Paul, MN.
- Woitaszewski, S., & **Baker, C.** (Autumn, 2011). *School Counseling & School Psychology: Presentation to Psi Chi*. Psi Chi Honors Society Meeting, River Falls, WI.

Gillen, M., & **Baker, C.** (Autumn, 2010). *Dealing with Parents on Difficult Topics*. Shared Inquiry Communities, Wausau, WI.

Woitaszewski, S., & **Baker, C.** (Autumn, 2010). *School Counseling & School Psychology: Presentation to Psi Chi*. Psi Chi Honors Society Meeting, River Falls, WI.

Baker, C. (Spring, 2010). *Diversity and Spirituality in Counseling and Supervision*. Smoky Mountain Counselor's Association meeting, Knoxville, TN.

Baker, C. (January, 2008). *Careers in Counseling & Psychology*. Bishop Watterson High School, Columbus, OH.

Refereed-National:

Baker, C., Gillen, M., & Rindone, H. (October 2015). *Using the Standards to Work for Your Program: CACREP Accreditation and Clarifying Your Program Expectations and Outcomes*. Association for Counselor Education and Supervision Bi-Annual Conference, Philadelphia, PA.

Baker, C. (October 2015). *Theory-As-Anchor: Exploring the Effectiveness of Course Restructuring Around Career Theories*. Association for Counselor Education and Supervision Bi-Annual Conference, Philadelphia, PA.

Baker, C., & Gillen, M. (October, 2013). *Experiential Outcome-Based Learning Opportunities for Training School Counselors*. Association for Counselor Education and Supervision Bi-Annual Conference, Denver, CO.

Baker, C., Dollarhide, C., Bowen, N., Kasso, F., Baughman, A., Mayes, R. (October, 2013). *Affirming Diversity & Promoting Unity for Racially Diverse School Counselors: A Call to Allies*. Association for Counselor Education and Supervision Bi-Annual Conference, Denver, CO.

Dollarhide, C., **Baker, C.,** Bowen, N., Kasso, F., Baughman, A., Mayes, R. (October, 2012). *Diverse School Counselors/Environment Interaction: Implications for Counselor Education*. North Central Association for Counselor Education and Supervision Bi-Annual Conference, Kansas City, MO.

Baker, C., & Gillen, M. (October, 2011). *Two Points of View with a Common Purpose: Program Directors Mentoring New Faculty Members and New Faculty Members Finding Their Balance*. Association for Counselor Education and Supervision Bi-Annual Conference, Nashville, TN.

Dollarhide, C., **Baker, C.,** Bowen, N. (October, 2011). *The Development of a Multicultural Teacher Identity*. Association for Counselor Education and Supervision Bi-Annual Conference, Nashville, TN.

Baker, C., Cato, S., & Casamassimo, M. (Spring, 2011). *Responding to the Gates Report: Examining the Critique of School Counselors and Refreshing the Profession's Advocacy*. American Counseling Association Annual Conference, New Orleans, LA.

Dollarhide, C., **Baker, C.,** & Bowen, N. (Spring, 2011). *Becoming a Multicultural Professor: Insights for Evolving a MC Professorial Identity*. American Counseling Association Annual Conference, New Orleans, LA.

- Baker, C.** (Autumn, 2009). *Counselor Education Doctoral Students' Experiences and Perceptions Within Their Program: A Poster Presentation*. Association for Counselor Education and Supervision Bi-Annual Conference, San Diego, CA.
- Baker, C., & Dagg, D.** (Autumn, 2009). *Supervision and Spirituality: Infusing Life at All Levels*. Association for Counselor Education and Supervision Bi-Annual Conference, San Diego, CA.
- Dawson, N. M., De Souza, I. E. J., Switzer, R. C., **Baker, C.**, & Meredith, G. (Autumn, 1999). *Chronic Haloperidol Treatment Leads to Reduced Tyrosine Hydroxylase Immunoreactivity in the Rat Striatum*. Poster session at the Annual Society for Neuroscience Conference, Miami, FL.
- Switzer, R., Wheat, D., Miller, J., & **Baker, C.** (Autumn, 1998). *Patterns of programmed cell death in rat brain nuclei during postnatal days 1-10 as revealed with a silver degeneration stain*. Poster session at the Annual Society for Neuroscience Conference, Los Angeles, CA.
- Refereed-Local:**
- Llewellyn, B., & **Baker, C.** (Spring, 2018). *ASCA Ethical Considerations for Work with LGBTQ Students*. Wisconsin School Counselor Association Annual Conference, Madison, WI.
- Kofiro, A., & **Baker, C.** (Spring, 2018). *What Happens at the Intersection of School Counseling, Trauma, and Immigrant Student Needs?* Minnesota School Counselor Association Annual Conference, Brainerd, MN.
- Kofiro, A., Llewellyn, B., Roberson, A., Trumper, M., & **Baker, C.** (Spring 2018). *Let's Talk About Values and Ethics in School Counseling*. Minnesota School Counselor Association Annual Conference, Brainerd, MN.
- Sitron, A., Johnson, N., Gulenchyn, D., & **Baker, C.** (Spring, 2017). *Speed Ethics: A Quick Review of the New ASCA Ethical Standards*. Minnesota School Counselor Association Annual Conference, Brainerd, MN.
- Johnson, N., Poole-Stout, J., Cadwell, A., & **Baker, C.** (Spring, 2017). *Keeping Your Standards Fresh: What's New with the 2016 ASCA Ethical Standards for School Counselors*. Wisconsin School Counselor Association Annual Conference, Madison, WI.
- Baker, C.** (Spring, 2014). *Theory-as-Anchor: Restructuring a Career Counseling Course*. Office of Professional and Instructional Development (OPID) 2014 Spring Conference, Green Lake, WI.
- Baker, C., & King, C.** (Winter, 2014). *Ethics Overview and Review*. Wisconsin School Counselor Association Annual Conference, Madison, WI.
- Teuscher, K., & **Baker, C.** (Winter, 2013). *Ethics Overview and Review*. Wisconsin School Counselor Association Annual Conference, Madison, WI.
- Savage, T. A., & **Baker, C.** (Winter, 2013). *Safe and responsive schools for LGBTQ students: Research and issues of which all educational professionals should be aware*. PFLAG Cultivating Respect: Creating Safe Schools for All Students Conference, St. Paul, MN.
- Gillen, M., Landry, S., & **Baker, C.** (Spring, 2012). *Who Cares for the Counselor?* Minnesota School Counselor Association Annual Conference, Brainerd, MN.
- Baker, C., Gaulke, K., & Smith, K.** (Winter, 2012). *Graduate Students and Faculty Fostering a Culturally Competent Graduate School Climate*. Wisconsin School Counselor Association Annual Conference, Madison, WI.

- Savage, T., & **Baker, C.** (Winter, 2012). *A Place at the Whiteboard: diverse educational professionals collaborating to create safe schools for LGBTQ youths*. PFLAG Cultivating Respect: Safe Schools for All Conference, St. Paul, MN.
- Baker, C.** (Spring, 2011). *Spirituality in the Schools: What Do We Do With It?* Wisconsin School Counselor Association Annual Conference, Stevens Point, WI.
- Dollarhide, C., Adams, M., **Baker, C.**, Dagg, D., & Taylor, D. (Autumn, 2009). *The Healing Process: A Study of Therapeutic Connection*. All Ohio Counselor's Conference, Columbus, OH.
- Baker, C.**, & Dagg, D. (April, 2009). *Infusing Spirituality into Supervision*. OACES Supervision Summit, Dublin, OH.
- Baker, C.**, & Kassoy, F. (April, 2009). *A Discussion of Core Issues of School Counseling Supervision*. OACES Supervision Summit, Dublin, OH.
- Dagg, D., **Baker, C.**, & Camp, E. (October, 2008). *Supervision and Spirituality: Infusing Life at All Levels*. All Ohio Counselors Conference, Columbus, OH.
- Baker, C.** (January, 2007). *Assessing and preventing suicidal ideation in elementary aged youth*. School in-service presentation to teachers at Cedar Bluff Intermediate School, Knoxville, TN.
- Baker, C.** (November, 2006). *Introduction of government mandated school wellness plan*. Presentation to faculty of Cedar Bluff Intermediate School, Knoxville, TN.
- Baker, C.** (October, 2006). *Raising Cain: Parent group and discussion surrounding the development of boys in American society*. Parent group offered to parents of Cedar Bluff Primary and Elementary Schools, Knoxville, TN.
- Baker, C.** (October, 2005). *Assessing and addressing threat in schools: Procedures and forms*. Presented to faculty of Mooreland Heights Elementary School, Knoxville, TN.
- Baker, C.** (January, 2005). *Chi Sigma Iota: What can it do for you?* Presented to graduate students qualifying for membership in the honor society at the University of Tennessee, Knoxville, TN.

PROFESSIONAL ACCOMPLISHMENTS: GRANT ACTIVITIES

- Title: UWRP Alumni Grant- MSCA/WSCA
- Years: 2010-2011 (\$600) (Co-Authors: John LeCapitaine and Mark Gillen)
 2011-2012 (\$750) (Co-Authors: John LeCapitaine and Mark Gillen)
 2012-2013 (\$600) (Co-Authors: John LeCapitaine and Mark Gillen)
 2013-2014 (\$600) (Co-Authors: Mark Gillen)
 2014-2015 (\$500) (Co-Authors: Helena Rindone and Mark Gillen)
 2015-2016 (\$500) (Co-Authors: Helena Rindone and Mark Gillen)
 2016-2017 (\$500) (Co-Authors: Helena Stevens and Mark Gillen)
- Agency: University of Wisconsin- River Falls
- Purpose: These funds supported our connections with alumni and friends of the program each year at the respective state conferences.
- Title: Professional Development Grant
- Years: 2017-2018
- Agency: University of Wisconsin-River Falls
- Award: \$475

- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** Professional Development Grant
- Years:** 2015-2016
- Agency:** University of Wisconsin-River Falls
- Award:** \$1000
- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** National Board for Certified Counselors & Affiliates Grant for Initial CACREP Accreditation
- Years:** 2014-2015
- Agency:** National Board for Certified Counselors & Affiliates
- Award:** Total \$9000 divided into 3 stages (Co-Author: Mark Gillen)
- Purpose:** These funds will support the CACREP accreditation process from self-study to application and site team visit. Only 15 programs nationwide received the funding.
- Title:** Wisconsin Teaching Fellow
- Years:** 2013-2014
- Agency:** University of Wisconsin-River Falls, OPID
- Award:** \$4000 stipend, \$500 supplies, plus travel expenses
- Purpose:** These funds supported a SoTL project conducted in my Career Counseling course to examine best practices in teaching career theory. Presentations of results and attendance at trainings were required.
- Title:** Professional Development Grant
- Years:** 2013-2014
- Agency:** University of Wisconsin-River Falls
- Award:** \$1000
- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** Professional Development Grant
- Years:** 2012-2013
- Agency:** University of Wisconsin-River Falls
- Award:** \$1000
- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** Professional Development Grant
- Years:** 2011-2012
- Agency:** University of Wisconsin-River Falls
- Award:** \$1000
- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** Professional Development Grant
- Years:** 2010-2011
- Agency:** University of Wisconsin-River Falls
- Award:** \$1000
- Purpose:** These funds serve to foster and support research and scholarly activities by UWRF faculty, specifically allowing travel to professional conferences.
- Title:** FluMist Grant
- Years:** 2006-2007

Agency: Knox County Health Department/Knox County Schools
 Award: \$1,600
 Purpose: This grant encouraged the promotion of the FluMist vaccine for Knox County Students. Educational information was presented to students about the benefits of being vaccinated and emphasized the new FluMist option.

PROFESSIONAL ACCOMPLISHMENTS: AWARDS

2017 Outstanding Adviser of the Year, College of Education and Professional Studies, University of Wisconsin River Falls
 2014 Outstanding Faculty Member of the Year, College of Education and Professional Studies, University of Wisconsin River Falls
 2010 Outstanding Doctoral School Counseling Student, Counselor Education, The Ohio State University
 2009 The Maureen Casamassimo Outstanding School Counseling Supervisor Award
 2008 Outstanding Doctoral School Counseling Student, Counselor Education, The Ohio State University
 2004 Founding President of Chi Sigma Iota Upsilon Theta Chapter, The University of Tennessee

STATE AND NATIONAL PROFESSIONAL AFFILIATIONS

2014-Present National Career Development Association (NCDA)
 2014-Present Minnesota School Counseling Association (MSCA)
 2010-Present Wisconsin School Counseling Association (WSCA)
 2008-Present Association for Multicultural Counseling and Development (AMCD)
 2007-Present American Counseling Association (ACA)
 2007-Present Association for Counselor Education and Supervision (ACES)
 2005-Present National Board of Certified Counselors (NBCC)
 2004-Present American School Counseling Association (ASCA)
 2009-2014 Association for Humanistic Counseling (AHC)

PROFESSIONAL SERVICE & CONTRIBUTIONS

National and State:

2017-Present WSCA Reach Higher College and Career Readiness and Counselor Education Programs Sub-committee, WI
 2012-2014 Post-Secondary Vice-President, Wisconsin School Counseling Association, WI
 2013 Academic and Career Plan Task Force, Department of Public Instruction, WI
 2012-2013 Steering and Sub-Committee member on Reducing Bias Manual grant project, MN/WI
 2011-2012 Doctoral Student Mentor, New Faculty Interest Network, Association for Counselor Education and Supervision
 2005-2007 Newspaper Editor, Smoky Mountain Counseling Association, TN

University:

University of Wisconsin-River Falls

2016-2022 Faculty and Academic Staff Development Board (FASDB) and Faculty Research Sub-Committee
 2016-2019 Diversity and Inclusivity Committee
 2015 SoTL Lead, Spring Semester
 2011-2012 New Faculty Panel Member, hosted by Nan Jordahl
 2010-2013 Hooded graduate students at four ceremonies (December 2010, May 2012, December 2012, December 2013)

College:

College of Education and Professional Studies, University of Wisconsin-River Falls

2017 Co-chair, Hiring Committee for Assistant Professor in Counseling Program
 2016-2017 Committee member, Hiring Committee for CEPS Dean
 2015-Present Chair, Research, Scholarly, and Creative Activity Committee

- 2013-2014 Co-chair, Hiring Committee for Assistant Professor in Counseling Program
- 2012-Present Committee member for Teacher Education students' final projects
- 2012-2014 Educational Technology Center Improvement ad hoc committee
- 2010-Present Member, Research, Scholarly, and Creative Activity Committee

Department/Program:

Counseling and School Psychology, University of Wisconsin-River Falls

- 2017-Present Program Director
- 2013-Present Practicum Coordinator
- 2012-Present Program Liaison for CACREP Accreditation process
- 2011-Present Student Group Adviser
- 2014 Promotion and Tenure Policy Document Sub-Committee
- 2014 Department Curriculum Change Sub-Committee
- 2010-2014 Library Liaison

Counselor Education, The Ohio State University

- 2009-2010 Member, Semester/CACREP Conversion Committee
- 2008-2010 Coordinate the graduate program admissions process

Editorial and Review Activities:

- 2016-Present Reviewer, *Qualitative Research in Education*
- 2012-Present Institution of Higher Education Professional Development Plan (PDP) Team Reviewer
- 2012-Present Board Member & Reviewer, *Journal for Humanistic Counseling*
- 2010-2013 Board Member & Reviewer, *Wisconsin Counseling Journal*
- 2011 Conference Proposal Reviewer- American Counseling Association
- 2011 Conference Proposal Reviewer- Association for Counselor Education and Supervision
- 2009-2012 Associate Editor, *Journal for Humanistic Counseling*

Other Service Activities:

Cedar Bluff Primary and Intermediate Schools

- 2006-2007 Member, Wellness Committee
- 2006-2007 Advisory Committee
- 2006-2007 Parent Involvement Committee

PROFESSIONAL TRAINING AND DEVELOPMENT

- 2017 *Perception Institute Training on Race, Implicit Bias, Microaggressions*
Diversity and Inclusivity Committee
University of Wisconsin- River Falls
River Falls, WI
- 2015 *Planning for the Transition of Youth with Disabilities to Postsecondary Education and Employment,*
William G. Larsen Lecture Series
University of Wisconsin- River Falls
River Falls, Wisconsin
- 2014 *DSM-V in the Schools,* Dr. Melissa Reeves
University of Wisconsin- River Falls
River Falls, Wisconsin
- 2014 *Insisting on Equity Conference. "Myths & Realities: We Owe Our Students More."*
MN-National Association for Multicultural Education
Plymouth, Minnesota

- 2013 *Faculty College- Fellow*
Office of Professional and Instructional Development
- 2012 *Professional Development Plan (PDP) Team Training*
Wisconsin Department of Public Instruction
Wisconsin Dells, Wisconsin
- 2011 *PREPaRE: School Crisis Prevention & Intervention Training Curriculum Workshop #2*
University of Wisconsin- River Falls
River Falls, Wisconsin
- 2011 *PBIS Overview Workshop*
University of Wisconsin-River Falls
River Falls, Wisconsin
- 2011 *Faculty College- Attendee*
Office of Professional and Instructional Development
- 2011 *Midwest Culturally Inclusive Conference*
University of Wisconsin-Platteville Campus
- 2010 *PREPaRE: School Crisis Prevention & Intervention Training Curriculum Workshop #1*
University of Wisconsin-River Falls
River Falls, Wisconsin
- 2009 *Student Success Skills*
The Ohio State University
Columbus, Ohio
- 2005 *Leadership Academy for Chi Sigma Iota*
American Counseling Association Annual Conference
Atlanta, Georgia

CONFERENCES ATTENDED

- 1997 Annual Society for Neuroscience Meeting- New Orleans, LA
- 1998 Annual Society for Neuroscience Meeting- Los Angeles, CA
- 1999 Annual Society for Neuroscience Meeting- Miami Beach, FL
- 2005 Tennessee Counseling Association (TCA)- Chattanooga, TN
- 2008 Ohio Association for Counselor Education and Supervision (OACES)- Dublin, OH
- 2009 Ohio Association for Counselor Education and Supervision (OACES)- Dublin, OH
- 2009 All Ohio Counselors Conference (AOCC)- Columbus, OH
- 2009 Association for Counselor Education and Supervision (ACES)- San Diego, CA
- 2011 American Counseling Association (ACA)- New Orleans, LA
- 2011 Association for Counselor Education and Supervision (ACES)- Nashville, TN
- 2011 Wisconsin School Counseling Association (WSCA)- Stevens Point, WI
- 2011 Minnesota School Counseling Association (MSCA)- Brainerd, MN
- 2012 American School Counseling Association (ASCA)- Minneapolis, MN
- 2012 PFLAG- Saint Paul, MN
- 2012 North Central Association for Counselor Education and Supervision (NCACES)- Kansas City, MO
- 2012 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2012 Minnesota School Counseling Association (MSCA)- Brainerd, MN
- 2013 Association for Counselor Education and Supervision (ACES)- Denver, CO
- 2013 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2013 Minnesota School Counseling Association (MSCA)- Brainerd, MN

- 2014 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2014 Minnesota School Counseling Association (MSCA)- Brainerd, MN
- 2014 Office of Professional and Instructional Development (OPID)- Green Lake, WI
- 2015 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2015 Minnesota School Counseling Association (MSCA)- Brainerd, MN
- 2015 Association for Counselor Education and Supervision (ACES)- Philadelphia, PA
- 2017 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2017 Minnesota School Counseling Association (MSCA)- Brainerd, MN
- 2017 Association for Counselor Education and Supervision (ACES)- Chicago, IL
- 2018 Wisconsin School Counseling Association (WSCA)- Madison, WI
- 2018 Minnesota School Counseling Association (MSCA)- Brainerd, MN